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ORION International, based in New Delhi, India, founded in 2005, boasts reliability with 50,000+ global employees. Understanding the growing demand worldwide Specializing in industries like Healthcare, Construction, Oil & Gas, Mining, Manufacturing, facility management etc. Understanding the growing demand worldwide we connect talent with opportunities with our skill pool talent, offering complete manpower solutions. Our mission: empower success through integrity and collaboration, shaping a limitless future.

1.5x ANNUAL GROWTH

> 20+ COUNTRIES

50+ TRAINING CENTRES

50K+ PEOPLE DEPLOYED

1000+ HAPPY CLIENTS

50K+ TRAINED EMPLOYEES



At ORION International, our vision is to be the catalyst for global success, empowering businesses to thrive and individuals to excel. We aspire to create a world where talent knows no boundaries, where innovation knows no borders, and where collaboration knows no limits. Through our unwavering commitment to excellence, we envision a future where organizations and individuals alike reach new heights, fueled by the synergy of a truly interconnected global community.



ORION International is on a mission to unleash the full potential of individuals and organizations by connecting unparalleled opportunities. We are dedicated to bridging talent with need, fostering innovation, and building lasting partnerships. Our mission is to be the driving force behind successful ventures, offering comprehensive workforce solutions, unparalleled recruitment services, and a commitment to integrity that defines our relationships. We strive to be the trusted global partner that propels businesses forward and propels careers upward, shaping a world where possibilities are limitless and success knows no borders.



OUR VALUES



TRANSPARENCY

Maintain total transparency with both recruiter & employee



LAW

Respect the laws of each nation & do our business adequately



PASSION

The heart of our company is defined by our energy and love for what we do



TRUST

A trusted partner & resource for our customers & our community



COMMITMENT

We are committed to providing solutions for our customers



INTEGRITY

The foundation of our business rests upon principles of honesty and integrity.

MESSAGE FROM CHAIRMAN & MD

The world today faces a severe challenge which must be met cohesively to overcome the crisis looming over the next 30 years. A host of reasons from aging population to low birth rates, economic to cultural the effect of deficit is far more than trivial.

This calls for a pressing need for skilled hands driven by rapid economic growth and labour shortages across various sectors in multiple geographical locations globally.

Expatriates often fill lower-skilled roles due to demographic imbalances, while specialized expertise in industries like technology and healthcare requires recruitment from abroad. Seasonal fluctuations further demand temporary foreign workers, especially in sectors like agriculture and tourism.

India, with its vast talent pool, stands out as a key provider of both skilled and unskilled labour, addressing these gaps effectively. Orion, specializing in Indian bluecollar workers, offers cost-effective solutions, training, and cultural integration, benefiting global corporations and countries in multiple ways. Indian workers bring efficiency, education, adaptability, and language skills, however to cater to the demand Orion is committed to create a global supply chain which would enhance productivity and fostering a harmonious work environment, ultimately contributing to global development and success.



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RECRUITMENT SEGMENTS







Sports & Entertainment



Telecom



IT



Aviation



BFSI



Automobile



Marketing, Sales, PR



HR & Admin support



Cyber Security



















ORION'S TRAINING EXCELLENCE

Orion's pride lies in its vast network of 57 strategically positioned training centers across India. Beyond recruitment, we spearhead comprehensive training programs for diverse blue-collar professions, meticulously aligned with international standards. Addressing the global demand for skilled workers, our initiatives aim to equip individuals for international job markets.

Our training centers, hubs of excellence, cover technical skills and industry-specific knowhow. Focused on hands-on learning, we ensure candidates possess both theoretical knowledge and practical expertise applicable in their professions.

Orion's commitment goes beyond filling positions; it's about creating a globally competitive, prepared workforce. Partner with us to access skilled talent, honed at our state-of-the-art training centers, bridging the gap between job seekers and international blue-collar opportunities.









KNOW WHERE WE TRAIN!

TRAINING CENTRE NAME	TRAINING CENTRE LOCATION
OSSPL Barnala	Barnala, Punjab
Orion Security Solution Pvt. Ltd. DDU GKY TC001 (1000220)	Dibrugarh, Assam
Orion Campus Ananthapur (1000515)	Anantapur, Andhra Pradesh
Orion Security Solutions Pvt. Ltd. (1000556)	Guntur, Andhra Pradesh
Orion Security Solutions Pvt. Ltd. (1000606)	Anantapur, Andhra Pradesh
Orion Security Solutions Pvt. Ltd. (1000877)	Nalanda, Bihar
AODICR1300012114001 (1001392)	Jharsuguda, Odisha
AODICR1300012107001 (1001819)	Cuttack,Odisha
OSSPL Tripura Hapania Training Center. (1002167)	West Tripura, Tripura
Orion Secure DDUGKY Center, Rampur, Shimla (1002180)	Shimla, Himachal Pradesh
Orion Secure DDUGKY Center, Sundar Nagar (1002181)	Mandi, Himachal Pradesh
Orion Secure DDU-GKY Center (1002182)	Mandi, Himachal Pradesh
Orion Secure DDU-GKY Center (1002200)	Kangra, Himachal Pradesh
Orion Secure DDU-GKY Centre Shimla (1002204)	Shimla, Himachal Pradesh
Orion Security Solution Pvt Ltd. Salawada (1002320)	Mahisagar, Gujarat
Orion Security Solutions Pvt. Ltd. (1002326)	Junagadh, Gujarat
Orion Security Solutions Pvt. Ltd. (1002336)	Patan, Gujarat
Orion Security Solutions Pvt. Ltd. (1002387)	Mahesana, Gujarat
Orion Security Solutions Pvt. Ltd. (1002388)	Mahisagar, Gujarat
Orion Security Solution Pvt Ltd. Umta (1002431)	Mahesana, Gujarat

TRAINING CENTRE NAME	TRAINING CENTRE LOCATION
Orion Security Solutions Pvt. Ltd. Danapur Patna (1005262)	Patna, Bihar
OSSPL Dharmanagar Training Centre (1005509)	North Tripura, Tripura
OSSPL Amritsar (1005587)	Amritsar, Punjab
OSSPL Tripura Rabindranagar Training Center (1006016)	West Tripura, Tripura
OSSPL Dharmanagar Training Centre (1006369)	North Tripura, Tripura
OSSPL Barnala (1006696)	Barnala, Punjab
Orion Secure-Salem 2 (1003445)	Salem, Tamil Nadu
Orion - Salem - Chennai (1003695)	Salem, Tamil Nadu
Orion Security Solutions (1004275)	Kolhapur, Maharashtra
Orion Security Solutions Pvt. Ltd. (1005203)	Sitaput, Uttar Pradesh



ORION'S TRAINING CENTRES

















CLIENT DIARY

















SELECTING THE BEST TALENT FOR YOUR BUSINESS



OUR SERVICES



DOCUMENT ATTESTATION

At Orion International Recruitment, we understand the intricacies of document attestation and are committed to simplifying this process for your convenience. Drawing upon our strong affiliations with diverse government organizations and agencies, we optimize the document attestation procedure, enhancing its efficiency and saving valuable time.



CANDIDATE BACKGROUND CHECK

Orion International offers comprehensive background checks for confident hiring decisions. With our experience and government connections, we ensure meticulous verification, lightening your workload. Count on us for candidates who meet skill requirements and seamlessly fit into your organizational culture.



VISA AND IMMIGRATION SUPPORT

Orion facilitates smooth global mobility by guiding candidates through visa applications and work permits. Our team ensures compliance with immigration regulations, providing comprehensive support for a seamless transition. With Orion, both clients and candidates experience a hassle-free onboarding process.



OVERSEAS RECRUITMENT SERVICES

Orion International offers global expertise and exceptional candidates. Our dedicated team ensures prompt and efficient staffing solutions, covering executive to blue-collar roles.



CROSS-CULTURAL TRAINING

Orion prioritizes cultural adaptation with specialized training programs that instill crucial awareness and communication skills. Our Cross-Cultural Training ensures candidates thrive in diverse settings, enhancing collaboration within multinational teams for better recruitment outcomes.



CONTRACT STAFFING

Discover skilled temporary staff and candidates for contract-to-direct positions for your company.

Contract staffing offers flexibility for fluctuating workforce demands, providing access to qualified professionals without long-term commitments, ideal for specialized projects or short-term needs in modern business landscapes.

Why Contract Staffing?

- Flexibility in Workforce Management
- Rapid Access to Specialized Talent
- Cost-Effectiveness
- Risk Mitigation
- Contract-to-Direct Hiring



PERMANENT HIRING

We will connect you with capable candidates prepared to make immediate contributions!

As a leading manpower outsourcing company, we understand the pivotal role that permanent hiring plays in shaping the core strength of your organization. Our comprehensive range of services includes a dedicated focus on permanent staffing solutions, recognizing the enduring impact that the right talent can have on your business growth and success.

Our permanent staffing solutions encompass

- Identifying and assessing candidates to build a curated pool of potential hires
- Verification of educational background, employment history, and skills
- Coordination and execution of online and in-person interviews
- Conducting reference checks
- Managing background checks
- Facilitating the presentation of offers and negotiations regarding salary

WHY WORK WITH US

At Orion International, we pride ourselves on being more than just a staffing solution we are your strategic partner in talent acquisition. Here's why collaborating with us is a game-changer for your organization



GLOBAL EXPERTISE

Benefit from our extensive international experience and diverse industry knowledge. We navigate the complexities of the global job market, ensuring you access top-tier talent with precision and efficiency.



COMPREHENSIVE SERVICES

From recruitment and document attestation to visa support and cross-cultural training, we offer an all-encompassing suite of services. This holistic approach ensures a seamless and efficient hiring process for both clients and candidates.



CLIENT-CENTRIC APPROACH

Your success is our priority. We tailor our services to align with your unique needs and organizational culture, ensuring that every candidate we present not only meets technical requirements but also seamlessly integrates into your team.



INNOVATION AND ADAPTABILITY

Stay ahead of industry trends with our innovative solutions and adaptability. We understand the evolving nature of businesses and provide forward-thinking strategies to meet your changing talent needs.



TRANSPARENT COLLABORATION

Experience transparent communication and collaboration at every stage. We keep you informed, engaged, and in control throughout the recruitment process, fostering a true partnership.



PROVEN TRACK RECORD

Our track record of successful placements and long-term client relationships speaks volumes. Join a growing list of satisfied clients who have entrusted us with their recruitment needs.



CROSS-INDUSTRY EXCELLENCE

Whether you operate in technology, healthcare, finance, or any other industry, our diverse team of experts ensures that you receive specialized recruitment solutions tailored to your sector's unique demands.

OUR CLIENTS

OVERSEAS

<u></u> <u> Lanz</u>	JOTUN	AABC	AL SHABAB INTEGRATED ENGINEERING	BOND INTERIORS SINCE 1986
S E C U R E SERVICES LIMITED	ABSAR الشركة الحمودة المراجعة المحاودة المحاودة المحاودة المحاودة Arabian Building Support & Rehabilitation Co. Ltd	ICCS Satisfact Classific Condition National Department of Conditional Statisfactoring Invests Section 1 Statisfactoring Conditional Conditio	AL JOOD NATURAL RESOURCES	agganatu ggnn.b
Öİ	محسن حیدر درویش ش.م.م. گایک MOHSIN HAIDER DARWISH LL.C.	DELTA CORPORATION	مجموعة الدرويش DARWISH GROUP	MEKDAM HOLDING GROUP
Tox fox delivery	THE SECURE INN HOTEL MUSCAT	مفرح الحربي وشركاه MOFARREH ALHARBI & PARTNERS	الأنصاري AL ANSARI — SNCE 1975	MF Redefining Engineering Solutions
SFFECO	SUPERMARKET & FLOUR MILL Seacock	<mark>NDoou</mark> متاق	SOGHATILE	SKB.
البواني AL BAWANI	© محمومة فورنشن الشنادي RTUNE GROUPOP HOTELS A Praveen Shetty Enterprise	الأطلسي للإنشاءات ش.م.م ATLANTIC CONSTRUCTION LLC	AL MILLION SERVICES TRAD & CONTCOWLL	نجاص <u>ل</u> TAW A SUL
GULF ART (I) A	Kooheji Contractors	GlobalSources INDUSTRIAL SERVICES Co.	DESERT LINE GROUP QUALITY COMMITMENT INNOVATION	ROVE
AL FUZAIL GROUP	الصديق بالقابضـة AL SIDDIQI HOLDING	Seaworks	AL RAMOOZ GROUP OF COMPANIES	MTCP

OUR CLIENTS

INDIA

(WhatsApp	A Ferrosa Shorty Enterprise	Н SBC	accenture	KPMG
	And the of Fashion of	\$ SUZUKI	** ТОУОТА	VOLTAS
AXIS BANK	TATA POWER	firstsource	ReLI∆NCe	Raymond
SAMSUNG	• SBI	(i) IDBI BANK	ERICSSON	ELDECO
ABB	GUJARAT GAS	oppo	इंडियनऑयल IndianOil	ACC
Flipkart 🙀	ÇELEBİ	GMR	AMERICAN TOWER®	P Fox delivery
BIG BAZAAR Is se sasta aur accha kahin nahi!	HDFC ERGO	p bp	ASHOK LEYLAND	MPL
Bharti Infratel Limited	BSNL	indus TOWERS	pwc	GTL
GlobalSources	Tres ista Catalyzing Your Impact	ॐ หละคล-กลษา°	WillisTowersWatson I+I*I+I+I	Bank of India Relationship beyond banking

OUR CERTIFICATIONS









OUR CERTIFICATIONS



Certificate of Compliance

This is to certify that

ORION SECURITY SOLUTIONS PVT LTD.

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003 HARYANA, INDIA

has been independently assessed by QVA and is compliance with the requirement of the standard

SA 8000:2014

Social Accountability System

FOR THE FOLLOWING SCOPE OF ACTIVITIES
PROVIDE PROVISION OF MANPOWER IN THE DOMAINS MECHANIZED HOUSEKEEPING
WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES,
INVESTIGATION, ACRICULTURE, HOSPITALITY, IEALTHCARE, SECURITY SYSTEMS,
CVERE SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS
SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION,
ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE
MANAGEMENT, CONSULTANCY SERVICES

Certificate Number: QVA-RTYN-24-155190

To verify this certificate please visit at www.gaafs.us

15 TH MAR 202
15 TH MAR 202
14 TH MAR 202
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14 TH MAR 202









Certificate of Compliance

ORION SECURITY SOLUTIONS PVT LTD.

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has been independently assessed by QVA and is compliance with the requirement of the standard

ISO 30409:2016

Human resource management

For the following scope of activities
PROVIDE PROVISION OF MANPOWER IN THE DOMAINS MECHANIZED HOUSEKEEPING
WORK AND CONSERVANCY SERVICES (INDUSTRIAL & DOMESTIC) SECURITY SERVICES,
INVESTIGATION, AGRICULTURE, HOSPITALITY, HEALTHCARE, SECURITY SYSTEMS,
CYBER SECURITY AND IT MANAGEMENT SERVICES, IT SUPPORT SERVICES, LOGISTICS
SUPPORT SERVICES INCLUDING MATERIAL AND EMPLOYEE TRANSPORTATION,
ENGINEERING SERVICES IN MECHANICAL, ELECTRICAL AND CIVIL, ONM, SOLID WASTE
MANAGEMENT, CONSULTANCY SERVICES

Certificate Number: QVA-RTYN-24-155189

To verify this certificate please visit at www.gaafs.us

Date of Certification	15 TH MAR 20
Issuance Date	15 TH MAR 20
1st Surveillance Due	14 TH MAR 20
2nd Surveillance Due	14 TH MAR 20
Re-Certificate Due	14 TH MAR 20











Certificate of Registration

This is to certify that

ORION SECURITY SOLUTIONS PVT LTD.

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003 HARYANA, INDIA

has been independently assessed by QVA and is compliance with the requirement of the standard

ISO 45001:2018(OHSAS)

Occupational Health and safety Management System

For the following scope of activities provide provide provision of mappower in the domains: mechanized housekeeping work and conservancy services (industrial a domestic) security services, investigation, security systems, cyber security and it management services, employed that the services investigation, security systems, cyber security and it management services, investigation, security and it management services in well and a and conservation of the services in well and conservation of the services in well and conservation of the services in well and conservation of the services in well and conservation of the services in well and conservation of the services in the services

Certificate Number: QVA-RNSY-24-064981

To verify this certificate please visit at www.gaafs.us

Date of Certification	06 TH MAR 2024
Issuance Date	06 TH MAR 2024
1st Surveillance Due	05 TH MAR 2025
2nd Surveillance Due	05 TH MAR 2026
Re-Certificate Due	05 TH MAR 2027













Certificate of Compliance

ORION SECURITY SOLUTIONS PVT LTD.

PLOT NO 136-P, 6TH FLOOR, RIDER HOUSE, SECTOR 44, GURUGRAM 122003 HARYANA, INDIA

has been independently assessed by QVA and is compliance with the requirement of the standard

ISO 37500:2014

Guidance on outsourcing
For the following scope of activities
Provide Provision of Manpower in the domains mechanized housekeeping
Work and Conservancy Services (industrial & domestic) Security Services,
Investication, Agriculture, Hospitality, Healthcare, Security Systems,
Cyber Security and it Management Services, it support services, Cogistics
Support Services including Material and Employee Transportation,
Encineering Services in Mechanical, Electrical and Civil, Onm, Solid Waste
Management, Consultancy Services

Certificate Number: QVA-RTYN-24-155192

To verify this certificate please visit at www.gr

Issuance Date 1st Surveillance Due 2nd Surveillance Due Re-Certificate Due



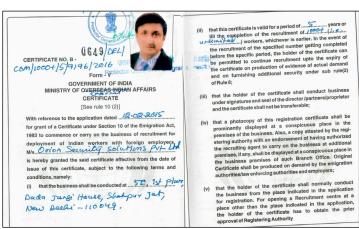


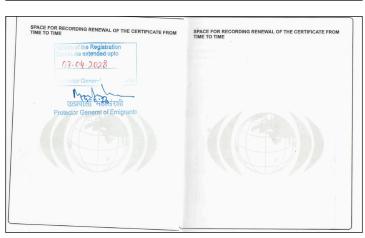


OUR LICENSE









CONTACT US

+91 97118 11455

info@theorioninternational.com

INDIA OFFICE

Orion International Plot No. 136, 6th Floor, Rider House, Sector-44, Gurugram Haryana (India)

UAE OFFICE

104, AL Sadaka Building (Near LIFCO Supermarket) PO Box 43779, Abu Dhabi, UAE

www.theorioninternational.com

